

Thomas F. Langan

Director, Risk Management
Weeks Marine, Inc. & Subsidiaries
4 Commerce Drive
Cranford, NJ 07016-3598
908 272-4010

EMPLOYMENT

Director, Risk Management
WEEKS MARINE, INC.

July, 1995-Present
CRANFORD, NJ

Responsible for the overall administration of the corporate risk management and self-insured/self-administered workers' compensation & employers' liability programs for one of the country's largest marine contracting (dredging, towing, stevedoring, marine construction, chartering) corporations and its thirty-nine subsidiary companies, with worldwide exposure to a variety of maritime/admiralty, Federal and multi-State/Country risks. Duties include managing the Company's domestic and international property & casualty insurance program, procurement of all property and casualty insurance policies, coordination and communication with outside insurance brokers and carriers, insurance policy review, gathering of exposure data, management of cost allocation system, analysis of self-insurance reserves and loss forecasts; analysis of contract indemnity and insurance requirements; coordination and monitoring of insurance premium audits; coordination of loss control, risk assessment and risk transfer initiatives.

Corporate Claims Director
WEEKS MARINE, INC.

May, 1994-July, 1995
CRANFORD, NJ

Managed the self-insured workers' compensation and employers' liability claims program for Weeks Marine and its affiliated and subsidiary companies. Supervised the processing of compensation claims (USL&H, Jones Act, State, general maritime, and first and third party liabilities) and directed litigation efforts.

Home Office Claims Manager
INTERNATIONAL TERMINAL OPERATING CO., INC.

November, 1990-May, 1994
JERSEY CITY, NJ

Oversaw the self-insured workers' compensation claims program for a national stevedore and terminal operating company with multi-state and Federal exposures. Managed a multi-port book of open claims, averaging 400 annually. Conducted reserve reviews and port audits and took primary responsibility for litigation and settlement decisions.

Chairman, Disability Evaluation Section
U.S. DEPARTMENT OF VETERANS AFFAIRS

May, 1977-November, 1990
NEW YORK, NY

Chaired personal hearings and made final determinations on claims for monetary (disability/medical/educational/pension) benefits. Other experience with this Federal agency (formally the Veterans Administration) includes the following positions: Supervisory Claims Examiner (1984-1986), Claims Examiner (1980-1984), Benefits Counselor (1977-1980).

FORMAL EDUCATION

Bachelor of Arts
RAMAPO COLLEGE OF NEW JERSEY

1975
MAHWAH, NJ

Major: Human Environment
Minor: Psychology

CONTINUING EDUCATION

AMA Comprehensive Workshop-Evaluating Permanent Impairment; Comprehensive & Advanced Courses-Longshore & Harbor Workers' Compensation; Workers' Compensation-Advanced Training for Self-Insureds; Low Back Injury Evaluation; Advanced Personnel Management; Statistical Analysis; Computer Programming; Communications; Public Speaking; Effective Writing; Risk Financing; Practical Risk Management; Fundamentals of Insurance; Techniques of Accident Investigation.

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AFFILIATIONS

- Member-Maritime Law Association of the U.S.
 - Associate Member-Southeastern Admiralty Law Institute
 - Board Member - Longshore Claims Association
 - Member-Insurance Committee, General Contractors Association
 - Safety Officer-Dredging Contractors of America
 - Member-Risk and Insurance Management Society
 - Board Member, Board of Directors, Capital Investigating
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SKILLS

- Comprehensive knowledge of multi-state and Federal workers' compensation and general maritime law.
 - Proficient in the evaluation of complicated medical and legal issues.
 - Experienced in managing liability (bodily injury & property damage), automobile, cargo, hull, P&I and pollution claims.
 - Proven ability to identify and manage risks through various loss control and financing techniques.
 - Effective interpersonal and communication skills with experience in formal mediation, arbitration, and direct settlement negotiations.
 - Ability to manage others, establish work flow, evaluate performance and streamline/simplify operating procedures where necessary.
 - Demonstrated capacity to research, analyze and evaluate quantitative and statistical data.
 - Experienced at writing procedure and safety manuals.
 - Thorough familiarity with Human Resource issues and EEO/ ADA regulations, with experience handling discrimination claims.
 - Comprehensive computer skills. Proficient in the use of Windows, DOS and MAC operating systems, most standard business software programs and several risk management information systems.
 - Analyzed risk and assisted senior management in performing due diligence on strategic acquisitions.
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PERSONAL DATA

- Retired U.S. Marine Corps combat veteran

PUBLICATIONS

- Federal Compensation Statutes, Commercial Liability Risk Management and Insurance, 6th Edition, American Institute for Chartered Property Casualty Underwriters/Insurance Institute of America
- Benefits Review Board Service, Longshore Reporter
- Longshore Update

Alexander McKenzie Giles

*25 S. Charles Street
Suite 1400
Baltimore, Maryland 21201
(410) 576-4882 (direct)*

LEGAL EXPERIENCE:

Semmes, Bowen & Semmes, Baltimore, Maryland

Principal - Maritime and Business Litigation, December 2005 - present
Senior Associate, December 2002 - December 2005
Associate, September 1997 - December 2002
Law Clerk, April 1996 - July 1997

EDUCATION:

University of Baltimore School of Law, Baltimore, Maryland

Juris Doctor, May 1997

BAR ADMISSIONS:

State Bars: Maryland
District of Columbia

Federal Bars: U.S. District Court for the District of Maryland
U.S. District Court for the District of Columbia
U.S. Court of Appeals for the Fourth Circuit
U.S. Supreme Court

PROFESSIONAL ASSOCIATIONS:

Maritime Law Association of the United States
Proctor in Admiralty
Board of Directors (2011-2014)
Vice Chair, Stevedores, Marine Terminals, and Vessel Services
Committee (2013-present)
Vice Chair, Marine Ecology and Criminal Law Committee (2008-2012)
Secretary, Marine Ecology and Criminal Law Committee (2004-2008)
Chair, Young Lawyers Committee (2009-2011)
Vice Chair, Young Lawyers Committee (2007-2009)
Secretary, Young Lawyers Committee (2005-2007)
Member of Planning and Arrangements Committee (2008-2009, 2011)

International Propeller Club of the United States

Treasurer (2011-2012)
U.S. Representative, European Association of Propeller Clubs (2011-2012)
Member, Goedhard Litigation Special Committee (2011)
Chair, Executive Vice President Search Committee (2010-2012)
Executive Vice President Search Committee (2008-2012)
Executive Committee (2008-present)
International Third Vice President (2007-2008)
Convention Chairman, 2008 International Propeller Club Convention

Propeller Club of the United States, Baltimore Chapter

Trustee, Charitable Trust Board (2005-present)
President of Charitable Trust Board (2004-2005)
President (2003-2004)
Executive Vice President (2002-2003)
Board of Directors (2001-2002)
Member of Scholarship Committee (2001-2009)

Southeastern Admiralty Law Institute (SEALI)

Board of Directors (2008-2010, 2012-present)

Business Network for Maryland Offshore Wind

Board of Directors (2015-present)
Chair, Infrastructure Committee (2015-present)

Pride of Baltimore, Inc.

Counsel (2014-present)

Baltimore Port Alliance

Rule Day Law Club (2012-present)

Baltimore Maritime Museum

Advisory Board Member (2001-2005)

Arthritis Foundation, Maryland Chapter

Board of Directors (2005-2008)
Public Policy Committee (2004-2008)
Lifetime Achievement Award Dinner Planning Committee (2002-2003)

Baltimore Junior Association of Commerce

Planning Committee for Port Person of the Year Luncheon (2002-2008)
Member of Marketing Committee

HONORS AND AWARDS:

2008 - President's Citation for Outstanding Service, International Propeller Club

2009-2012 - Maryland Super Lawyers Rising Stars

2009 - SmartCEO Legal Elite Top 100 Attorneys

2010-2015 - Best Lawyers in America (Maritime Law)

2011 - International Propeller Club "Member of the Year"

2013-2015 - Maryland Super Lawyers (Transportation/Maritime)

PRESENTATIONS:

"The End of the Package Limitation As We Know It: What the Rotterdam Rules Would Mean for Carriers, Stevedores, and Terminal Operators" -- Maritime Law Association Fall 2009 Meetings, Hilton Head, South Carolina (November 6, 2009)

Facilitator, Practical Considerations In Maritime Arrest and Attachment Proceedings – Maritime Law Association Spring 2010 Meetings, New York, New York (May 6, 2010)

"What is a Vessel? Developments since *Stewart v. Dutra* and Expectations in light of *Lozman v. City of Riviera Beach*" – Rule Day Law Club, Baltimore, Maryland (November 13, 2012)

"The Jones Act and its Potential Implications for Maryland Offshore Wind Industry" - Maryland Offshore Wind Industry Turns One, Salisbury, Maryland (April 25, 2014)

Moderator, Reinvigorating Maryland's Shipbuilding Manufacturing - Maryland Offshore Wind Industry Turns One, Salisbury, Maryland (April 25, 2014)

Presenter, "Vicarious Liability for Shipowners and Agents for Medical Malpractice" - Baltimore Shipowners and Agents Forum (November 10, 2014)

F. NASH BILISOLY
Vandevanter Black, LLP
500 World Trade Center
Norfolk, VA 23510
Phone: (757) 446-8600
Fax: (757) 446-8670
nbilisoly@vanblk.com

Practice Areas: Maritime Defense of Claims
Licensed to practice in: Virginia U.S. District Court of the Eastern District of Virginia
U.S. Court of Appeals, 4th Circuit
United States Supreme Court
Education: B.A., The College of William & Mary, 1976
J.D., Tulane University, School of Law, 1979
Special Activities: National Board, Tulane Admiralty Law Institute
Southeastern Admiralty Law Institute
The Maritime Law Association of the United States
Chair, Standing Committee - *Stevedores, Marine Terminals and Vessel Services*

Nash has been a partner with Vandevanter Black since 1985 and concentrates his law practice in maritime matters, representing shipyards, terminals and vessels. His practice includes work with insurance carriers and self-insured businesses on claims filed pursuant to the Jones Act and Longshore and Harbor Workers' Compensation Act. He has litigated numerous matters before administrative agencies, all state courts including the Supreme Court of Virginia, federal district courts and courts of appeal and, in 2002, the United States Supreme Court.

His practice includes legislative activities before the Virginia General Assembly relating to the interplay between the Longshore Act and the Virginia Workers' Compensation Act.

Nash is a lifelong resident of Norfolk and has been married to Vickie for 31 years. They have two grown children, Anica and Frank.

Alberto J. Castañer-Padró, Esq.

101 Ave. San Patricio, Suite 1110

Guaynabo, PR 00968

Tel: (787)707-0802 Fax: 1(888)227-5728 alberto@castanerlaw.com

BAR MEMBERSHIP

- Supreme Court of Puerto Rico
- United States District Court for the District of Puerto Rico
- United States Court of Appeals for the First Circuit
- United States Court of International Trade

PROFESSIONAL EXPERIENCE

Castañer Law Offices, P.S.C.

May 2008 - Present

- Providing legal advice to stevedores, port operators, marine lenders, shippers, freight forwarders, non vessel operating common carriers, third party logistic providers, custom brokers, marine salvors, insurance underwriters, ocean carriers, among others.
- Providing legal representation in state and federal courts in transportation matters such as:
 - Vessel arrests and attachments;
 - Claims related to carriage of goods by sea and air;
 - U.S. Customs fines, penalties, forfeitures, and compliance;
 - Foreign trade zones regulations and compliance;
 - Preferred Ship Mortgage Foreclosure: representing marine lenders before U.S. District Court to foreclose preferred ship mortgages by arresting vessels in conjunction with the U.S. Marshal Service and securing judicial sale of yachts and vessels.
 - Collection of freight and demurrage: representing ocean carriers and ship agents in state and federal courts to collect outstanding freight and demurrage from shippers and/or consignees.
 - Land transportation and intermodal equipment lease and operations: providing legal advice to terminal operators who own and lease trailers, containers, chassis, etc.
 - Collection for services rendered to vessels (stevedoring, salvage, waste and sludge removal, etc.)
 - Mitigation and remission of US Customs fines and penalties: representing importers before U.S. Customs and Border Protection and securing millions of dollars in remission and mitigation of penalties for alleged violations of U.S. laws upon importation of goods into Puerto Rico and the United States.

Interamerican University of Puerto Rico Law School, San Juan, P.R.

January 2013 - Present

Adjunct Professor

- Maritime and Admiralty Law

Tulane University Law School, New Orleans, LA

October 2007 - May 2008

Professor / Legal Spanish Course

- Discussed Puerto Rican case law, Civil Code, special laws and Constitution to teach legal Spanish terminology

Cintrón Pabón Law Offices, San Juan, P.R.

January 2007 - July 2007

Associate

September 2005 - May 2006

Law Clerk

- Concentrated on civil cases in Corporate Law, Employment Law, Torts, Debt Collection, and Real Estate Law.
- Managed all aspects of cases from inception through completion.
- Participated in State Court case litigation including legal investigation, draft of legal documents and appearance in court.
- Prepared legal documents as memoranda, motions, complaints and discovery documents.
- Maintained close relationships with clients, including Office of the Superintendent of the Capitol, Estate of Francisco Mendoza, Shareholders of Mendoza Enterprises, Doral Bank Center Professional Condominium, and Maderas 3C, Inc.

Puerto Rico Court of Appeals, Hato Rey, P.R./ Hon. Judge Migdalia Fraticelli

June 2004 - May 2005

Research Assistant

- Conducted legal research on fundamental human rights for inclusion in Puerto Rico's new Civil Code

ASSOCIATIONS

American Bar Association

Maritime Law Association of the United States

EDUCATION

Colegio San José, High School

Honor Student

August 1993-May 1998

Rio Piedras, Puerto Rico

Tulane University Law School

Admiralty and Maritime Law LL.M.

August 2007-2008

New Orleans, Louisiana

- Advanced degree emphasized in maritime and transport law, port operations, carriage of goods, regulation of shipping, marine insurance, marine pollution, employment law in the transport industry, and federal and state regulation of commerce.

Interamerican University of Puerto Rico, School of Law

J.D. Cum Laude

August 2003 - May 2006

Sau Juan, P.R.

- Member of the faculty's Student Senate
- Member of the Interamerican University School of Law Review
- Teacher Assistant for Hon. Judge Migdalia Fraticelli (Legal Research)
- Conducted directed research on the inclusion of fundamental human rights in the proposed Puerto Rico Civil Code under the supervision of Hon. Judge Migdalia Fraticelli

University of London School of Law

International Children Human Rights

July 2005

London, England

Ca' Foscari University Law School

International Commerce in the European Union & Alternative Dispute Resolution

June 2004

Venice, Italy

Universidad Complutense Law School

Comparative Torts Law & Comparative Family Law

July 2004

Madrid, Spain

University of Puerto Rico/ Mayagüez Campus

B.A. Arts and Sciences, Psychology Major, Cum Laude

August 1998 - May 2003

Mayagüez, P.R.

SKILLS

- **Languages:** Spanish & English - Fluent with strong writing skills
- **Computer Skills:** Microsoft Office, Windows, Internet research, computerized law systems like Westlaw, LexisNexis and Microjuris.



DEBORAH C. WATERS
WATERS LAW FIRM, P.C.
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150 Boush Street
Norfolk, Virginia 23510
Work: 757-446-1434
Email: dwaters@waterslawva.com

Attorney at Law; Proctor in Admiralty
Waters Law Firm

Maritime civil litigation focus, including a sub-practice of other personal injury law. Represents clients in all types of maritime claims, including Jones Act, Death on the High Seas Act, maintenance and cure, limitation of liability, general maritime law, and other injury claims. Also focuses on labor law and represents International Longshoremen's Association, AFL-CIO in all Ports of Virginia. Litigates in both federal and state courts.

College of William & Mary
Marshall-Wythe School of Law, Williamsburg
Adjunct Professor of Trial Advocacy
2005 to present

Commissioner, Virginia Port Authority
Gubernatorial Appointment
July 2014 to present

Member of Limitation and Maritime Law Committee
Of the Plaintiff's Steering Committee
In re: Oil Spill by the Deepwater Horizon in the
Gulf of Mexico, on April 20, 2010
Multi-District Litigation, New Orleans, LA

EDUCATION:

Marshall-Wythe School of Law
College of William and Mary
Juris Doctor – 1988
Jessup International Moot Court

Old Dominion University
B.A. in Political Science – 1985
Political Science Student of the Year – 1985
Political Science Honor Society

BAR STATUS:

Admitted to practice in Virginia in 1988
Admitted to practice in the Supreme Court of the United States
Admitted to all Virginia State Courts and U.S. District Court for the Eastern District of Virginia – 1988
Admitted to U.S. District Court for the Western District of Virginia 1999
Admitted to Fourth Circuit Court of Appeals - 1999
Admitted *pro hac vice* in many U.S. District Courts outside of Virginia, including Seattle, New Orleans, Boston, Miami, Evansville, Baltimore.

AWARDS AND HONORS:

Recipient of Most Influential Women of Virginia 2014 Award
Awarded by Virginia Lawyer's Weekly and Virginia Medical Weekly
Martindale-Hubbell AV Rating
Superlawyers 2015

PROFESSIONAL AFFILIATIONS:

American Association for Justice (formerly Association of Trial Lawyers of America)

Member, 1986 to present
Chair, Admiralty/Maritime Section 2009-2010
Member of Board of Directors, Admiralty Section
2006-present
Legislative Liaison, 2010 to 2012
Women's Caucus Member

Virginia Trial Lawyers Association
Member Board of Governors, 2011 to present
Chair, Paralegal Section, 2011 to 2012
Member CLE Committee since 1996
Virginia College of Trial Advocacy, Faculty 2007-2009
PAC Contributor
Women's Caucus Member

Maritime Law Association
Proctor in Admiralty Status
Member Marine Torts and Casualties Committee
Newsletter Editor
Member of Plaintiff's Only Subcommittee of Maritime Torts
Secretary of Stevedores, Marine Terminals and Vessel Services Committee

I'Anson-Hoffman American Inn of Court, Member since 1987
Ex-Officio Master Status
President, May 2012 to 2013
Vice-President, May 2011 to 2012
Treasurer, 2010 - 2011
Secretary, 2008-10
Member of Board of Directors, 2004 - 2013
Program Committee, Chair, 2004-2008

Norfolk and Portsmouth Bar Association, Member
Former Member Board of Directors
Former Chair of Professionalism Committee

Suffolk Bar Association, Former Member
President 2010
Vice Chair 2009
Secretary/Treasurer 2008

Virginia Maritime Association, Member since 2011

Propeller Club of Norfolk, Member since 2011

Southeastern Admiralty Law Institute, Member since 2011

PUBLICATIONS, PAPERS AND PRESENTATIONS

“Seaman Status after Dize: If You Want to Be a Seaman, Get on the Boat?”, AAJ Spring Newsletter 2015.

“Final Pretrial Order: Trial’s Roadmap,” co-presented with David H. Sump, Esquire, presented at Virginia Trial Lawyers Association seminar, October, 2014.

“Eight Federal Rules Everyone Should Know,” co-presented with David H. Sump, Esquire, presented at Virginia Trial Lawyers Association seminar, October, 2013.

“Recovering for Your Client Who is Injured on Foreign Soil as Part of a Cruise, Tour or Expedition,” presented to Resort Torts Litigation Group, AAJ Annual Convention, Chicago, Illinois, July 29, 2012.

“BP Oil Spill and Its Impact on Maritime Law,” presentation, Propeller Club of Norfolk, Virginia, November 9, 2011.

“OPA Preemption in the BP Oil Spill Multi-district Litigation – Lessons Learned,” presentation, AAJ Annual Convention, CLE, New York, New York, July 10, 2011.

“Status of the BP Oil Spill Multi-district Litigation,” presentation to Marine Torts Committee, Maritime Law Association of the United States, May 5, 2011, New York.

“Character and Habit Evidence,” Evidence for the Trial Lawyer, Presentation for Virginia Trial Lawyers Association, CLE, October 24, 2010, Fairfax, Virginia.

“Status of Legislation Related to Admiralty and Maritime Issues Pending Before Congress,” 17th Annual Admiralty Symposium, New Orleans, Louisiana, September 25, 2010, Panelist for Louisiana State Bar Association

Questioned by members of U. S. Senate Commerce Committee as a result of BP Oil Spill issues; provided information related to amendment of Death on the High Seas Act, the Jones Act, Limitation of Liability Act and Oil Pollution Act; Washington, D.C., July 22, 2010.

AAJ Admiralty Section, Education Program Moderator, Annual Convention, Vancouver, Canada, 2010.

“Jones Act Seaman or Longshoreman: When Two Federal Laws Collide.” Presented to the Workers’ Injury Law and Advocacy Group, AAJ Annual Convention, Vancouver, Canada, 2010.

“Potential Claimants and Recoverable Damages Including OPA 90”, Presented to the Gulf Coast Oil Spill Litigation Group, AAJ Annual Convention, Vancouver, Canada, 2010.

“Ten Virginia Supreme Court Cases You Need to Fully Understand”, Norfolk, Virginia, May, 2008
Panelist For Virginia College of Trial Advocacy by Virginia Trial Lawyers Association

“Law of Damages”
Presentation to Virginia CLE members, Telephone Seminar
May 10, 2007 and May 24, 2007

"Marketing by Associate: Increasing the Bottom Line While Training Future Leaders"
Presentation to Virginia Bar Association Convention, Williamsburg, Virginia ,
January 19, 2007

ATLA Admiralty Section, Education Program Moderator, Annual Convention, Chicago, Illinois, 2007

“Wrongful Death Damages”

Author, chapter of The Law of Damages in Virginia, edited by Guilford Ware, published by Virginia CLE, 2000; Updated in 2003, 2005 and by The Law of Damages in Virginia, Second Ed., 2008.

Presented to Virginia CLE Seminar, The Law of Damages in Virginia, Richmond, Virginia 2000, 2004
Falls Church, Virginia, 2000.

“Personal Injury Damages for Non-Physical Injuries”

Chapter of The Law of Damages in Virginia, edited by Guilford Ware, published by Virginia CLE, 2000; Updated in 2003, 2005 and
Presentation to Virginia CLE Seminar, The Law of Damages in Virginia, Norfolk, Virginia 2000, 2004.

“U. S. Supreme Court Maritime Cases Since 1990: Diamonds in the Rough”

Paper written and presented to Admiralty Law Section of Association of Trial Lawyers of America, National Convention
Montreal, Canada, July, 2005

“Sex Discrimination and Maritime Law: Does Preemption Exist?”

Paper written and presented to Admiralty Law Section of Association of Trial Lawyers of America, National Convention
Chicago, Illinois, 2000

“Handling Discrimination Cases: a Guide for Paralegals”

Presentation to Virginia Alliance of Legal Assistant Associations,
Roanoke, Virginia, 2002

“Inns of Court in London”

Presentation to Norfolk-Portsmouth Bar Association
Presented with Philip Davey, 2004

“The Basics of Maritime Law”

Presentation to Tidewater Association of Legal Assistants
Virginia Beach, Virginia, 1999

ANLIR annual ethics seminar; panel member, 2003.